

Entering a new phase of profitable growth Matti Kähkönen President and CEO

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Safety is a key driver throughout our value chain

People Encourages employee commitment and motivation

Productivity

Improves productivity and lowers quality costs Partnership Improves stakeholder recognition as a sustainable partner

Demand from customers: License to operate

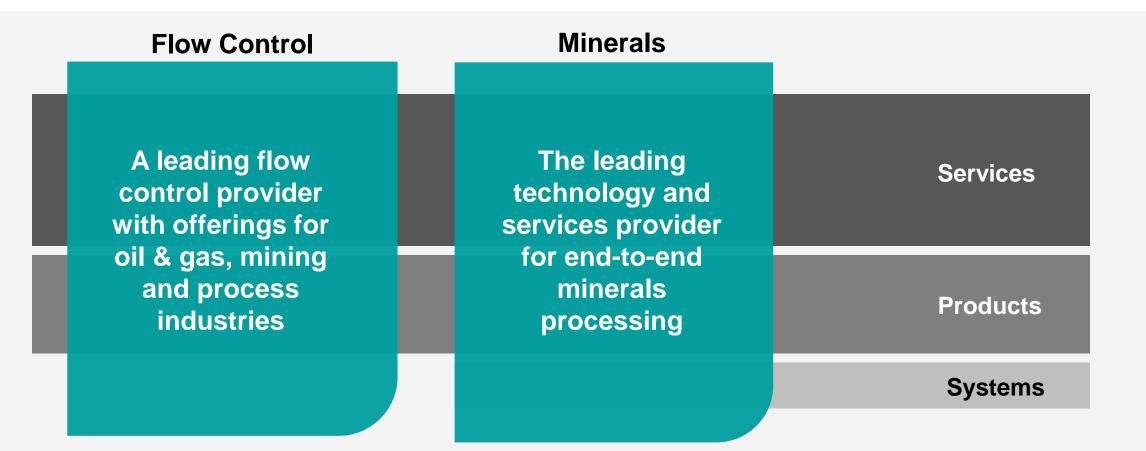


Our transformation during recent years...

Sustainability and safety culture Demerger and divestment of the Process Automation Systems business Reorganization and new operating models Healthy profitability and strong financial position A new phase of profitable growth



...and our balanced strategy make us well-placed...





...to reach our targets...

Growth

Sales growth exceeding market growth Profitability Adjusted EBITA >15% Capital employed Return on capital employed (ROCE) before taxes >30%

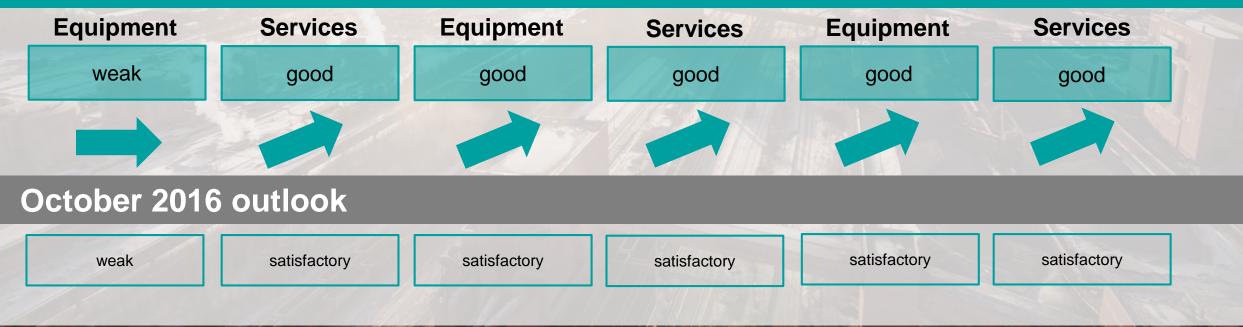
Targeting higher profitability and lower volatility



...and to make the most out of the market recovery...



Current outlook





...as we are entering a new phase

Profitable growthStrong operational
and financial
performance

Solid shareholder returns

Leveraging leading positions Maximizing value of our installed base

Creating value through digitalization

Introducing new leadership Becoming best-in-class in sustainability and safety culture





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