

Entering a new phase of profitable growth Matti Kähkönen President and CEO

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# Safety is a key driver throughout our value chain

People Encourages employee commitment and motivation

### Productivity

Improves productivity and lowers quality costs Partnership Improves stakeholder recognition as a sustainable partner

#### **Demand from customers: License to operate**

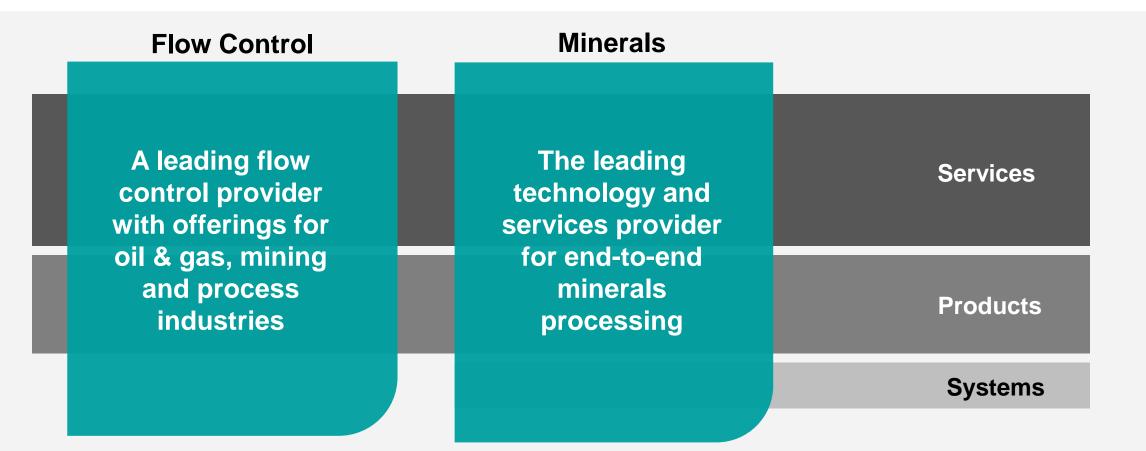


# Our transformation during recent years...

Sustainability and safety culture Demerger and divestment of the Process Automation Systems business Reorganization and new operating models Healthy profitability and strong financial position A new phase of profitable growth



# ...and our balanced strategy make us well-placed...





#### ...to reach our targets...

#### Growth

Sales growth exceeding market growth Profitability Adjusted EBITA >15% Capital employed Return on capital employed (ROCE) before taxes >30%

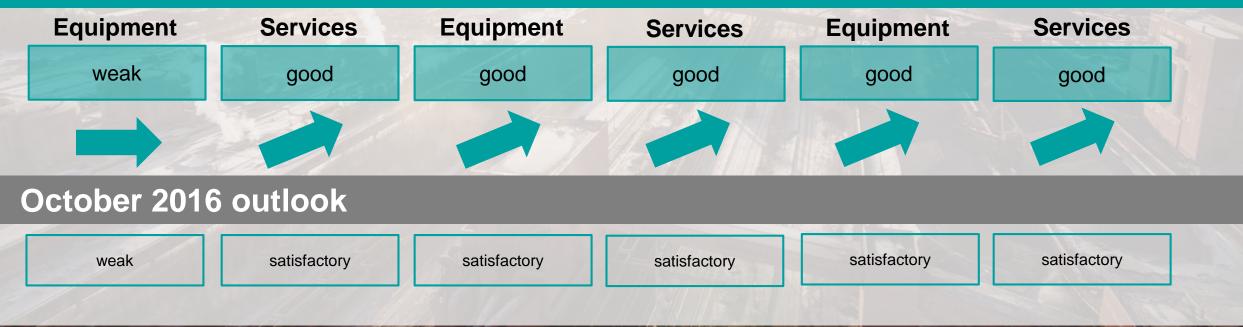
#### Targeting higher profitability and lower volatility



### ...and to make the most out of the market recovery...



#### **Current outlook**





### ...as we are entering a new phase

# Profitable growthStrong operational<br/>and financial<br/>performance

#### Solid shareholder returns

Leveraging leading positions Maximizing value of our installed base

Creating value through digitalization

Introducing new leadership Becoming best-in-class in sustainability and safety culture





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